



VECRA is seeking a Full-Time

Social Worker

VECRA, Inc. seeks a Social Worker to assess prospective members for the various programs available at CalOptima Health.

COMPANY DESCRIPTION

VECRA, Inc. is a service-disabled veteran-owned small business (SDVOSB), woman-owned small business (WOSB), minority business enterprise (MBE) consulting firm implementing proven methodologies that help our clients drive growth, transform businesses, and innovate breakthrough ideas. VECRA's extensive experience with innovative software applications, reporting systems, facilities and supply chain management, program management and staffing support services are always:

Vigilant * Efficient * Collaborative * Responsive * Accurate

Job Description

The Social Worker at CalOptima is responsible for providing comprehensive social work services to members, ensuring they receive the necessary support and resources to improve their health and well-being. This role involves assessing members' needs, developing care plans, and coordinating services to address medical, social, and emotional needs. The Social Worker will collaborate with healthcare providers, community resources, and other stakeholders to deliver integrated and effective care.

ROLES and RESPONSIBILITIES

- Develop, implement, monitor, modify, and document care plans
- Conduct assessments to identify members' social, emotional, and healthcare needs.
- Develop and implement individualized care plans in collaboration with members, families, and healthcare providers.
- Coordinate and monitor services to ensure members receive appropriate and timely support.



- Advocate for members' rights and access to necessary resources and services.
- Provide counseling and support to members and their families to help them cope with medical conditions, social issues, and emotional challenges.
- Facilitate communication between members, families, and healthcare providers to ensure cohesive and effective care.
- Maintain accurate and up-to-date documentation of all interactions, assessments, and care plans.
- Participate in multidisciplinary team meetings to review cases and develop comprehensive care strategies.
- Stay informed about community resources, healthcare regulations, and best practices in social work.
- Provide crisis intervention and support during emergencies or critical situations.
- Initiate appropriate follow-up care and develops individual care management service/care plans incorporating assessment, education, resource planning and coordination of services of those patients accepted for case management.
- Accept referrals for case management and serves as CalOptima Health's liaison to community agencies, organizations and State of California personnel.
- Participate in a mission-driven culture of high-quality performance, with a member focus on customer service, consistency, dignity and accountability.
- Assist the team in carrying out department responsibilities and collaborates with others to support short- and long-term goals/priorities for the department.
- Develop and maintains a network of current community resources and services where members can be referred for assistance.

QUALIFICATIONS and REQUIRED SKILLS:

- 2 years of experience working with the gerontology population.
- Experience with behavioral health, health facilities, health plans, counseling, case management, home health, or hospice required.
- Excellent assessment, communication, and interpersonal skills.
- Ability to work effectively with diverse populations and interdisciplinary teams.
- Proficiency in electronic health records and Microsoft Office Suite.



- An equivalent combination of education and experience sufficient to successfully perform the position's essential duties.
- Valid driver's license and vehicle or other approved means of transportation
- An acceptable driving record and current auto insurance will be required for work away from the primary office 50% of the time or more.

PREFERRED SKILLS

- Bilingual in English and in one of CalOptima Health's defined threshold languages (Arabic, Farsi, Chinese, Korean, Spanish, Vietnamese).

EDUCATION

- Master's degree in social work.

OTHER

- **Duration:** 6 months
- **Req Type:** Temporary
- **Salary:** Determined based on experience and education
- **Location:** Onsite; Orange, CA OR Remote
- **Travel:** As needed

BENEFITS

We offer a competitive benefits package for full-time employees to include paid holidays, paid time off, medical and dental.

VECRA, Inc. is an equal opportunity and affirmative action employer. VECRA is committed to administering all employment and personnel actions on the basis of merit and free of discrimination based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability.



VECRA maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks, where permitted by law.

Email resumes to HumanResources@vecrainc.com with **Subject Line: Social Worker**