



VECRA is seeking Full-Time

RNs – Registered Nurses (all levels: entry, mid, senior)

VECRA, Inc. seeks RNs – Registered Nurses (all levels: entry, mid, senior) to provide compassionate and patient-centered care to individuals across various healthcare settings.

COMPANY DESCRIPTION

VECRA, Inc. is a service-disabled veteran-owned small business (SDVOSB), woman-owned small business (WOSB), minority business enterprise (MBE) consulting firm implementing proven methodologies that help our clients drive growth, transform businesses, and innovate breakthrough ideas. VECRA's extensive experience with healthcare management, healthcare staffing, reporting systems, facilities & supply chain management, program management and administrative staffing support services are always:

Vigilant * Efficient * Collaborative * Responsive * Accurate

JOB DESCRIPTION

The RNs will assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Depending on your experience level, you may also oversee less experienced nurses and assist with training.

ROLES and RESPONSIBILITIES

- Administer medications and treatments as prescribed by physicians.
- Monitor patient vital signs and report any significant changes to the healthcare team.
- Assist patients with daily activities such as bathing, dressing, and eating.
- Provide wound care, insert catheters, and manage IVs as required.
- Develop and implement comprehensive nursing care plans, adjusting as necessary based on patient response.
- Coordinate with different departments (e.g., radiology, pharmacy, rehabilitation) to ensure timely and efficient patient care.
- Manage nursing teams, including scheduling, performance evaluations, and conflict resolution.
- Lead or participate in departmental management meetings to discuss operational strategies and patient care protocols.



QUALIFICATIONS and REQUIRED SKILLS:

- **Entry-Level Registered Nurse (RN):**

- Active Registered Nurse (RN) license
- Basic Life Support (BLS) certification required.
- Proficiency in administering medications, performing basic nursing procedures, and monitoring patient vital signs.
- Ability to perform patient assessments and document findings accurately.
- Strong verbal and written communication skills for interacting with patients, families, and healthcare teams.
- Ability to explain medical concepts and care instructions clearly to patients and their families.
- Effective time management skills to handle multiple patients and tasks simultaneously.

- **Mid-Level Registered Nurse (RN):**

- Active Registered Nurse (RN) license
- 3-5 years of nursing experience in a clinical setting, with experience in a specialized area (e.g., ICU, ER, pediatrics) preferred.
- Proficiency in managing complex patient care, administering specialized treatments, and performing advanced nursing procedures.
- Ability to interpret diagnostic tests and patient data to make informed decisions.
- Ability to supervise and mentor entry-level nurses and other healthcare staff.
- Strong leadership skills to manage nursing shifts and ensure high-quality patient care.
- Strong interpersonal skills to build relationships with healthcare professionals across departments.

- **Senior-Level Registered Nurse (RN):**

- Active Registered Nurse (RN) license
- 7+ years of nursing experience, with extensive experience in leadership or management roles.
- Deep understanding of advanced nursing practices, patient care standards, and complex medical conditions.
- Ability to provide expert guidance on complex cases and advanced procedures.
- Strong leadership and management skills to oversee nursing teams, manage resources, and ensure high standards of care.



- Experience in leading quality improvement initiatives and strategic planning.
- Ability to develop and deliver training programs for nursing staff and mentor less experienced nurses.

EDUCATION

- Associate Degree in Nursing (ADN), Bachelor of Science in Nursing (BSN), and/or Master of Science in Nursing (MSN) or related field from an accredited nursing program.

OTHER

- **Salary:** Dependent on years of experience and education.
- **Location:** Various across the US

BENEFITS

We offer a competitive benefits package for full-time employees to include paid holidays, paid time off, medical and dental.

VECRA, Inc. is an equal opportunity and affirmative action employer. VECRA is committed to administering all employment and personnel actions on the basis of merit and free of discrimination based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability.

VECRA maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks, where permitted by law.

VECRA will be hiring talent nationally. Therefore, please send your resumes to HumanResources@vecrainc.com and enter your city & state in the Subject line.

For instance, RN – Murfreesboro, TN.