



VECRA is seeking Full-Time

LPNs – Licensed Practical Nurses (all levels: entry, mid, senior)

VECRA, Inc. is seeking LPNs – Licensed Practical Nurses (all levels: entry, mid, senior) to provide high-quality patient care under the supervision of Registered Nurses (RNs) and physicians.

COMPANY DESCRIPTION

VECRA, Inc. is a service-disabled veteran-owned small business (SDVOSB), woman-owned small business (WOSB), minority business enterprise (MBE) consulting firm implementing proven methodologies that help our clients drive growth, transform businesses, and innovate breakthrough ideas. VECRA's extensive experience with healthcare management, healthcare staffing, reporting systems, facilities & supply chain management, program management and administrative staffing support services are always:

Vigilant * Efficient * Collaborative * Responsive * Accurate

JOB DESCRIPTION

The LPNs will be responsible for delivering direct patient care, maintaining patient comfort, and ensuring the overall well-being of patients.

ROLES and RESPONSIBILITIES

- Provide direct patient care, including administering medications, monitoring vital signs, and assisting with activities of daily living (ADLs).
- Assist in the development and implementation of patient care plans.
- Monitor patient progress and report changes in condition to RNs or physicians.
- Accurately document patient information, including medical history, care plans, and treatment outcomes.
- Ensure compliance with healthcare regulations and facility policies.
- Communicate effectively with patients, families, and healthcare team members.
- Provide patient education and support to enhance patient understanding and comfort.
- Adhere to infection control protocols, safety standards, and HIPAA regulations.
- Participate in quality improvement initiatives and contribute to a safe and healthy work environment.
- Work collaboratively with RNs, physicians, and other healthcare professionals to provide comprehensive care.



- Participate in team meetings, case discussions, and continuing education activities.

QUALIFICATIONS and REQUIRED SKILLS:

- **Entry-Level LPN:**
 - Current and valid LPN license
 - No prior experience required; clinical rotations or internships preferred.
 - Basic knowledge of nursing principles, strong communication skills, and a commitment to patient care.
- **Mid-Level LPN:**
 - Current and valid LPN license
 - 2-5 years of experience as an LPN in a clinical setting.
 - Proficient in patient care, with the ability to manage complex cases, mentor junior staff, and contribute to care planning.
- **Senior LPN:**
 - Current and valid LPN license
 - 5+ years of experience as an LPN, with a proven track record of leadership and expertise.
 - Advanced clinical skills, strong leadership abilities, experience in staff training, and the capacity to handle high-pressure situations.

EDUCATION

- Completion of an accredited LPN program.

OTHER

- **Salary:** Dependent on years of experience and education.
- **Location:** Various across the US

BENEFITS

We offer a competitive benefits package for full-time employees to include paid holidays, paid time off, medical and dental.



VECRA, Inc. is an equal opportunity and affirmative action employer. VECRA is committed to administering all employment and personnel actions on the basis of merit and free of discrimination based on race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, or disability.

VECRA maintains a drug-free workplace and performs pre-employment substance abuse testing and background checks, where permitted by law.

VECRA will be hiring talent nationally. Therefore, please email resumes to HumanResources@vecrainc.com and enter your city & state in the Subject line.

For instance, LPN – Murfreesboro, TN.